

WEBSITE(S) COOKIES POLICY

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WEBSITE(S) COOKIES POLICY

1.0 Scope

This website cookie policy applies to the website (www.metroworth.com) and/or other company owned websites (each including any subpages) which are operated by Metroworth Consulting (Europe) Ltd. Other websites connected directly or indirectly with our Website, e.g., by hyperlinks, do not fall within the scope of this Website Cookie Policy.

This Website Cookie Policy governs the collection, processing and use of your personal data, when you visit and/or interact with our Website, and explains our practices with respect to the placement of cookies, including the types of cookies we use and how you can manage them.

2.0 Definition of a Cookies Policy

A Cookies Policy is the policy where users can find information about the types of cookies a website uses, how these cookies are used, and how users can control cookies placement through limiting or forbidding a website to place cookies on his/her electronic device.

Cookies are small pieces of text sent by your web browser by a website you visit. A cookie file is stored in your web browser and allows our company or third party to recognise you and make your next visit easier and more useful to you.

3.0 How Metroworth Consulting Uses Cookies

Metroworth Consulting use cookies on our website (www.metroworth.com) (our site, or our sites) for a number of purposes. They help us to provide you with a good experience when you browse our website, and also allow us to improve our site. By continuing to browse the site, you are agreeing to our use of cookies.

A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

4.0 Types of Cookies used by Metroworth Consulting

- **Strictly necessary cookies**
These are cookies that are required for the operation of our website. They include, for example, cookies that enable you to log into secure areas of our website (career portal)
- **Analytical/performance cookies**
They allow us to recognise and count the number of visitors and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users find what they are looking for easily.
- **Functionality cookies**
These are used to recognise you when you return to our website.
This enables us to personalise our content for you, greet you by name and remember your preferences (for example, your choice of language or region).

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- **Targeting cookies**

These cookies record your visit to our website, the pages you have visited and the links you have followed. We will use this information to make our website and the advertising displayed on it more relevant to your interests. We may also share this information with third parties for this purpose.

You can find more information about the individual cookies we use and the purposes for which we use them below:

4.1 First-party Cookies

This website will set some cookies that are essential for the website to operate correctly. These cookies, none of which capture personally identifiable information, are as follows:

- Visitor ID- this cookie is a numeric value that identifies unique visitors and provides coherence and consistency to a site visit;
- Page Number- this cookie identifies the page you are on;
- Session ID- this cookie identifies your website session;
- Test- this cookie checks whether or not your browser supports cookies;

4.2 Third-party Cookies

Our website(s) will set several types of third - party cookies, and we do not control the operation of any of them. The third-party cookies which may be set include:

- Google Analytics- we use Google Analytics to collect data about website usage. This data does not include personally identifiable information. You can view the Google Privacy Policy here: www.google.com/policies/privacy/.
- Social Media Widgets - Our Website includes social media features, such as the Twitter news feed, and widgets, such as the Share This Job button. These features may collect your Internet Protocol (IP) address, which page you are visiting on our Website, and may set a cookie to enable the feature to function properly. Social media features and widgets are either hosted by a third party or hosted directly on our Website. Your interactions with these features are governed by the privacy policy of the company providing it.
- Google Remarketing- we use Googles Remarketing cookie to market products and services we think may be of interest to you. You may see our adverts on Googles Display Advertising Network of partner websites and Googles own search results pages. We aim to carefully select the products and services we remarket to you, and do so based on the pages you have visited on our website. To opt out of Google Remarketing, set your Google Ad Settings.

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5.0 Blocking Cookies

You can block cookies by activating the setting on your chosen browser that allows you to refuse the setting of all or some cookies. However, if you use your browser settings to block all cookies (including essential cookies) you may not be able to access all or parts of our site.